

A large, abstract graphic in the background consisting of numerous thin, wavy, light gray lines that create a sense of motion and depth, resembling a stylized fingerprint or a series of ripples.

STERLITE TECHNOLOGIES LIMITED

DIVIDEND DISTRIBUTION POLICY

Owner:

Corporate Secretarial Department

Version	Effective date
1.0	October 27, 2016
1.2	March 21, 2025

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1. Objective

The objective of this Policy is to ensure the right balance between the quantum of Dividend paid and amount of profits retained in the business for various purposes. Towards this end, the Policy lays down parameters to be considered by the Board of Directors of the Company for declaration of Dividend from time to time.

This policy is framed in accordance with requirements of Regulation 43A of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations) and other applicable provisions of the Companies Act, 2013 ("the Act") and adopted by the Board of Directors at its meeting held on March 21, 2025.

2. Philosophy

The philosophy of the Company is to maximise the shareholders' wealth in the Company through various means. The Company believes that driving growth creates maximum shareholder value. The Company will endeavour to maintain a Dividend Pay-Out of around 30% of profits after tax (PAT) on Consolidated Financials basis.

3. Regulatory Framework

The Securities Exchange Board of India ("SEBI") on July 8, 2016 inserted Regulation 43A in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, which requires top thousand listed companies (based on market capitalization) to formulate a Dividend Distribution Policy.

Sterlite Technologies Limited being one of the top thousand listed companies as per the market capitalization, frames this policy to comply with the requirements of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

4. Definitions

4.1. Unless repugnant to the context:

4.1.1 "Act" shall mean the Companies Act, 2013 including the Rules made thereunder, as amended from time to time.

4.1.2 "Applicable Laws" shall mean the Companies Act, 2013 and Rules made thereunder, the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015; as amended from time to time and such other act, rules or regulations which provides for the distribution of Dividend.

4.1.3 "Company or Sterlite Tech" shall mean Sterlite Technologies Limited.

4.1.4 "Board" or "Board of Directors" shall mean Board of Directors of the Company.

4.1.5 "Dividend" shall mean Dividend as defined under Companies Act, 2013.

4.1.6 "Policy or this Policy" shall mean the Dividend Distribution Policy.

4.1.7 "SEBI Regulations" shall mean the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 together with the circulars issued thereunder, including any statutory modification(s) or re-enactment(s) thereof for the time being in force.

4.2. Interpretation - Words and expressions used and not defined in this Policy but defined in the Companies Act, 2013 or rules made thereunder or Securities and Exchange Board of India Act, 1992 or regulations made thereunder or Depositories Act, 1996 shall have the meanings respectively assigned to them in those Acts, Rules and Regulations.

5. Parameters for declaration of Dividend

5.1 In line with the philosophy stated above in Clause 2, the Board of Directors of the Company, shall consider the following parameters for declaration of Dividend:

5.1.1 Financial Parameters / Internal Factors/External Factors:

The Board of Directors of the Company would consider the following financial parameters before declaring or recommending dividend to shareholders:

- A) Consolidated net operating profit after tax;
- B) Working capital requirements;
- C) Capital expenditure requirements;
- D) Resources required to fund acquisitions and / or new businesses/ any corporate actions;
- E) Cash flow required to meet contingencies;
- F) Outstanding borrowings;
- G) Past Dividend Trends;
- H) Prevailing legal requirements, regulatory conditions or restrictions laid down under the Applicable Laws including tax laws;
- I) Any significant change in the business or technological environment or significant developments considering competitive environment that require cash investments.
- J) Dividend pay-out ratios of companies in the same industry;
- K) Economic Viability;

5.2 Circumstances under which the shareholders may or may not expect Dividend:

The Board shall consider the parameters / factors provided above before declaring any dividend payout after analysing the prospective opportunities and threats, viability of the options of dividend payout or retention, etc. The decision of dividend payout shall, majorly be based on the aforesaid factors considering the balanced interest of the shareholders and the Company. However, the shareholders of the Company may not expect Dividend under the following circumstances -

- A) Whenever it undertakes or proposes to undertake a significant expansion project requiring higher allocation of capital;
- B) Significantly higher working capital requirements adversely impacting free cash flow;

- C) Whenever it undertakes any acquisitions or joint ventures requiring significant allocation of capital;
- D) Whenever it proposes to utilise surplus cash for buy-back of securities; or
- E) In the event of inadequacy of profits or whenever the Company has incurred losses.

5.3 Utilization of retained earnings:

The Company may declare dividend out of the profits of the Company for the year or out of the profits for any previous year or years or out of the free reserves available for distribution of Dividend, after having due regard to the parameters laid down in this Policy.

5.4 Parameters adopted with regard to various classes of shares:

At present, the Share Capital of the Company comprises only of equity shares. As and when the Company issues other kind of shares, the Board of Directors may suitably amend this Policy.

6 Disclosure

The Company shall make appropriate disclosures as required under the SEBI Regulations.

7 General

This Policy would be subject to revision/amendment in accordance with the guidelines as may be issued by Ministry of Corporate Affairs, Securities Exchange Board of India or such other regulatory authority as may be authorized, from time to time, on the subject matter. The Company reserves its right to alter, modify, add, delete or amend any of the provisions of this Policy. Any subsequent amendment / modification in the Regulations, in this regard shall automatically apply to this policy. In the event of conflict between the Act or the SEBI Regulations, the Statutory regulations/rules shall prevail over this policy.