

## Sterlite Technologies Limited

### Details of Familiarization Programme imparted to Independent Directors of the Company for FY 2024-25 under Regulation 25 and 46 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

#### Orientation Programme upon Induction of Independent Director

- A familiarization pack is handed over to the new Independent Director, which includes the Company's Corporate Profile, its Mission, Vision Statement, organisational structure, the Company's history and milestones, latest Annual Report, Code of Conduct applicable to Directors / employees of the Company.
- In case the Independent Director is also inducted on any of the Committees, he/she is also handed the Committee Charter.
- A detailed Appointment Letter incorporating *inter alia* the role, duties and responsibilities, remuneration and performance evaluation process is issued to the new Independent Director.

#### Familiarization initiatives on continuing basis

The Independent Directors have complete access to the information within the Company. As a part of Agenda of Board / Committee Meetings, presentations are regularly made to the Independent Directors on various matter *inter-alia* covering the Company's strategy, business model, operations, markets, organization structure, product offerings, finance, risk management framework, quarterly and annual financial results, human resources, technology, quality, CSR & Sustainability and such other areas as may arise from time to time.

Familiarisation is also achieved through broad-based engagement, under which various business heads and functional heads are invited for one-on-one interaction with the Independent Directors.

Details required under Regulation 46 (2) of the Listing Regulations

Name of Independent Director	No of Programmes/ Meetings attended		No. of Hours spent	
	During FY 2024-25	Cumulative till date from April 1, 2015	During FY 2024-25	Cumulative till date from April 1, 2015
Mr. Bangalore Jayaram Arun	6	34	6	33
Mrs. Kumud Srinivasan	5	48	5	46
Mr. Subramaniam Madhavan	6	34	6	27
Ms. Amrita Gangotra	5	5	5	5
Mr. Sandip Das	1	46	1	45

In addition to the quarterly Board/Committee meetings, the induction for Independent Directors includes interactive sessions with Executive Committee Members, Business and Functional Heads, visit to the manufacturing site and more. On matters of specialized nature, the Company engages outside experts/consultants for presentation and discussion with the Board

members.

In summary, through this process, members of the Board get a comprehensive and balanced perspective on the strategic issues facing the Company, the competitive differentiation being pursued by the Company and an overview of the execution plan. In addition, this event allows the members of the Board to interact closely with the senior leadership of the Company.