

January 14, 2026

National Stock Exchange of India Limited

Exchange Plaza, 5th Floor,
Plot No. C-1, G Block,
Bandra Kurla Complex, Bandra (East)
Mumbai - 400 051.

BSE Limited

Phirozee Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001.

Scrip Code: 532374

Symbol: STLTECH

Dear Sir/Madam,

Sub: Intimation under Regulations 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations') and other applicable SEBI regulations

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that in terms of the Company's Employees Stock Option Scheme 2016 (ESOP 2016), 24,621 options exercisable into equal number of fully paid-up equity shares of the Company, at an exercise price of Rs. 2/- per option, have been granted to eligible employees in the meeting of the Nomination and Remuneration Committee of the Board held on January 14, 2026.

These stock options shall vest over a period of 3 (three) years and shall be capable of being exercised within a period of 5 (five) years from the date of vesting.

We request you to take the aforesaid on records.

Thanking you.

Yours sincerely,

For **Sterlite Technologies Limited**

Mrunal Asawadekar

Company Secretary & Compliance Officer
Membership No.: A 24346