

July 25, 2025

National Stock Exchange of India Limited

Exchange Plaza, 5th Floor,
Plot No. C-1, G Block,
Bandra Kurla Complex, Bandra (East)
Mumbai - 400 051.

BSE Limited

Phirozee Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001.

Scrip ID - STLTECH

Scrip Code – 532374

Sub.: Outcome of Board Meeting - Intimation under Regulations 30 and other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (the "Listing Regulations")

Dear Sir/Madam,

In continuation with our letter dated July 25, 2025, declaring the Unaudited Consolidated and Standalone Financial Results of Sterlite Technologies Limited (the "Company") for the quarter ended June 30, 2025, the Board of Directors (the "Board") of the Company at its meeting held today, i.e. July 25, 2025, has also approved the following:

1. Appointment of Mr. Ajay Jhanjhari in permanent position of Chief Financial Officer (CFO) designated as Key Managerial Personnel of the Company effective from July 25, 2025, who was appointed as Interim CFO with effect from May 16, 2025.
2. Appointment of Mr. Naveen Bolalingappa in permanent position of Chief Executive Officer (CEO) for Digital Business Unit considered as Senior Management Personnel of the Company effective from July 25, 2025, who was appointed as Interim CEO – STL Digital with effect from August 01, 2024.
3. Appointment of Mr. Saumya Mondal as an Interim Chief Human Resource Officer considered as Senior Management Personnel of the Company with effect from July 25, 2025.

The requisite disclosures, pursuant to Schedule III under Regulation 30 of the SEBI Listing Regulation read with SEBI Circular SEBI/HO/CFD/PoD2/CIR/P/155 dated November 11, 2024 are enclosed herewith in Annexure I.

The meeting commenced at 1.05 pm and concluded at 3.19 pm.

We request you to take the aforesaid on records. Thanking you.

Yours faithfully,
For **Sterlite Technologies Limited**

Mrunal Asawadekar
Company Secretary (ACS 24346)

Annexure I

Details with respect to change in Key Managerial Personnel/ Senior Managerial Personnel as per Regulation 30 of the SEBI Listing Regulation read with SEBI Circular SEBI/HO/CFD/PoD2/CIR/P/155 dated November 11, 2024.

Sr. No.	Details of events that needs to be provided	Appointment Mr. Ajay Jhanjhari	Appointment Mr. Naveen Bolalingappa	Appointment of Mr. Saumya Mondal
1.	Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment Mr. Ajay Jhanjhari in permanent position of Chief Financial Officer designated as Key Managerial Personnel of the Company.	Appointment Mr. Naveen Bolalingappa in permanent position of Chief Executive Officer of Digital Business designated as Senior Managerial Personnel of the Company.	Appointment of Mr. Saumya Mondal as Interim Chief Human Resource Officer considered as Senior Managerial Personnel of the Company.
2.	Date of appointment/ cessation (as applicable) and term of appointment	Appointed in the interim capacity was effective from May 16, 2025. Further, his appointment in the permanent capacity as CFO of the Company is effective from July 25, 2025.	Appointed in the interim capacity was effective from August 01, 2024. Further, his appointment in the permanent capacity as CEO – Digital Business is effective from July 25, 2025.	Appointed with effect from July 25, 2025
3.	Brief Profile (in case of appointment)	Mr. Ajay is Chartered Accountant and has rich experience of over 15 years in the areas of fundraising, capital allocation, merger & acquisition, treasury management, and Business partnering. He joined the Company as a Management Trainee and held various positions within the Company before becoming CFO for Optical Networking Business last year. As the Chief Financial Officer at STL, his vision is to bolster the company's strategy to deliver consistent shareholder value and profitable growth.	Mr. Naveen Bolalingappa, who has been the CFO & COO (Strategy and Operations), STL Digital, took over the role of interim CEO – STL Digital Business from August 01, 2024. Naveen has over 30 years of experience in IT Services with expertise in IT Strategy and Operations. He has performed several leadership roles globally in sales, customer relationships, delivery, and operations. He was formerly at Tata	Mr. Saumya Mondal who has been the Chief Human Resources Officer for the Optical Networking Business is now taking over the role of Interim Group Chief Human Resources Officer of Sterlite Technologies Limited (STL) with effect from July 25, 2025. With over two decades of diverse HR leadership experience across global markets, Saumya has led strategic transformations, built high-performance cultures, and driven talent agendas aligned

			<p>Consultancy Services, where he was Head of Global Business Operations for the HiTech unit. Naveen holds a bachelor's degree in Computer Science & Engineering from the University of Mysore, India, and an Executive Leadership Certificate from Stephen M. Ross School of Business.</p>	<p>with business growth. His expertise spans talent management, organizational development, and HR digitization across manufacturing and technology-driven sectors. Saumya holds a master's degree in human resources from University Business School, Panjab University and is Certified on Insights Discovery and PI Practitioner by the Predictive Strategy Group. Prior to joining STL, he was working with AAK as Vice President-Human Resources for India, South Asia and Sub-Saharan Africa, contributing significantly to their growth and global expansion.</p>
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable	Not Applicable	Not Applicable