

## Sterlite Technologies Limited

### Details of Familiarization Programme imparted to Independent Directors of the Company for FY 2022-23 under Regulation 25 and 46 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

#### Orientation Programme upon Induction of Independent Director

- A familiarisation pack is handed over to the new Independent Director, which includes the Company's Corporate Profile, its Mission, Vision Statement, Organisational structure, the Company's history and milestones, latest Annual Report, Code of Conduct applicable to Directors / employees of the Company.
- In case the Independent Director is also inducted on any of the Committees, he/she is also handed the Committee Charter.
- A detailed Appointment Letter incorporating inter alia the role, duties and responsibilities, remuneration and performance evaluation process is issued to the new Independent Director.

#### Familiarization initiatives on continuing basis

The Independent Directors have complete access to the information within the Company. As a part of Agenda of Board / Committee Meetings, presentations are regularly made to the Independent Directors on various matter inter-alia covering the Company's strategy, business model, operations, markets, organization structure, product offerings, finance, risk management framework, quarterly and annual financial results, human resources, technology, quality, CSR & Sustainability and such other areas as may arise from time to time.

Familiarisation is also achieved through broad-based engagement, under which various business heads and functional heads are invited for one-on-one interaction with the Independent Directors.

Details required under Regulation 46 (2) of the Listing Regulations

Name of Independent Director	No of Programmes/ Meetings attended		No. of Hours spent	
	During FY 2022-23	Cumulative till date from April 1, 2015	During FY 2022-23	Cumulative till date from April 1, 2015
Mr. Bangalore Jayaram Arun	7	22	7	21
Mrs. Kumud Srinivasan	7	37	7	35
Mr. Sandip Das	7	40	7	39
Mr. Subramaniam Madhavan	7	22	7	21

In addition to the quarterly Board/Committee meetings, the induction for Independent Directors includes interactive sessions with Executive Committee Members, Business and Functional Heads, visit to the manufacturing site and more. On matters of specialized nature, the Company engages outside experts/consultants for presentation and discussion with the Board members.

During the financial year 2022-23, Independent directors visited manufacturing plants of the Company situated in Aurangabad where the Independent Directors were briefed about the business, process, etc.