Compliance Report on Corporate Governance for the quarter ended 31st December, 2020

| General | information about company |
|---|-------------------------------|
| Scrip code | 532374 |
| NSE Symbol | STRTECH |
| MSEI Symbol | NOT APPLICABLE |
| ISIN | INE089C01029 |
| Name of the entity | Sterlite Technologies Limited |
| Date of start of financial year | 01-04-2020 |
| Date of end of financial year | 31-03-2021 |
| Reporting Quarter | Quarterly |
| Date of Report | 31-12-2020 |
| Risk management committee | Applicable |
| Market Capitalisation as per immediate previous Financial Year | Top 500 listed entities |

Annexure I Annexure 1 to be submitted by listed entities on quarterly basis I. Composition of Board of Directors

The company has regular chairperson who is not related to MD & CEO

| Sr.No. | Title(M r./ Ms.) | Name of Director | PAN | DIN | Category of Directors | Date of Birth | Whehter Resolution under 17(1A) passed | Initial Date of Appointment | Date of Re- appointment | of Directo r (in months) | Directorshps in listed entities | Independ ent Directors hip in listed entities | No. of Memberships in Audit/ Stakeholder Relationship Committees including this listed entity (Refer regulation 26(1) of Listing Regulation) | No. of post of Chairperson in Audit/Stakeholder Committee held in listed entities including this listed entity (Refer regulation 26(1) of Listing Regulation) |
|--------|---------------------|---------------------|------------|----------|---|---------------|--|--------------------------------|----------------------------|---------------------------------------|---------------------------------------|--|---|--|
| 1 | Mr. | Anil Kumar Agarwal | AFWPA3200K | 00010883 | Chairman Non- Executive - Non Independent Director | 07-09-1952 | NA | 30-10-2006 | | | 2 | 0 | 0 | 0 |
| 2 | Mr. | Arun Todarwal | AAGPT5697L | 00020916 | Non-Executive - Independent Director | 16-06-1957 | NA | 01-04-2014 | 01-04-2019 | 81 | 3 | 3 | 8 | 2 |
| 3 | Mr. | A. R. Narayanaswamy | AABPA7873L | 00818169 | Non-Executive - Independent Director | 22-12-1951 | NA | 01-04-2014 | 01-04-2019 | 81 | 1 | 1 | 4 | 2 |
| 4 | Mr. | Sandip Das | AAJPD3650J | 00116303 | Non-Executive - Independent Director | 11-01-1958 | NA | 16-10-2017 | | 39 | 2 | 2 | 3 | 0 |
| 5 | Ms. | Kumud Srinivasan | ALHPS3418G | 06487248 | Non-Executive - Independent Director | 07-02-1960 | NA | 22-05-2018 | | 32 | 1 | 1 | 1 | 1 |
| 6 | Mr. | Pravin Agarwal | ADCPA9816F | 00022096 | Executive Director | 16-10-1954 | NA | 30-10-2006 | | | 1 | 0 | 4 | 0 |
| 7 | Mr. | Anand Agarwal | ACNPA6974C | 00057364 | Executive Director | 07-08-1967 | NA | 30-07-2009 | | | 1 | 0 | 0 | 0 |
| 8 | Mr. | Pratik Agarwal | ADYPA7745D | 03040062 | Non-Executive - Non Independent Director | 02-12-1982 | NA | 26-04-2013 | | | 1 | 0 | 3 | 0 |

Annexure I II. Composition of Committees Audit Committee

The Audit Committee has a Regular Chairperson

| Sr. No. | DIN Number | Name of Committee | Category 1 of Directors | Category 2 of | Date of Appointment | Date of Cessation |
|---------|------------|-------------------|-----------------------------|---------------|---------------------|-------------------|
| | | Member | | Directors | | |
| | 1 00818169 | A R Naryanaswamy | Non-Executive - Independent | Chairperson | 30-04-2007 | |
| | | | Director | | | |
| | 2 00022096 | Pravin Agarwal | Executive Director | Member | 30-04-2007 | |
| | 3 00020916 | Arun Todarwal | Non-Executive - Independent | Member | 25-01-2003 | |
| | | | Director | | | |
| | 4 00116303 | Sandip Das | Non-Executive - Independent | Member | 16-10-2017 | |
| | | | Director | | | |

Nomination and Remuneration Committee

The Nomination and Remuneration Committee has a Regular Chairperson

| Sr. No. | DIN Number | Name of Committee | Category 1 of Directors | Category 2 of | Date of Appointment | Date of Cessation |
|---------|------------|-------------------|-----------------------------|---------------|---------------------|-------------------|
| | | Member | | Directors | | |
| | 1 00116303 | Sandip Das | Non-Executive - Independent | Chairperson | 16-10-2017 | |
| | | | Director | | | |
| | 2 00020916 | Arun Todarwal | Non-Executive - Independent | Member | 25-01-2003 | |
| | | | Director | | | |
| | 3 00818169 | A R Narayanaswamy | Non-Executive - Independent | Member | 30-04-2007 | |
| | | | Director | | | |
| | 4 06487248 | Kumud Srinivasan | Non-Executive - Independent | Member | 24-10-2018 | |
| | | | Director | | | |

Stakeholder Relationship Committee

The Stakeholder Relationship Committee has a Regular Chairperson

| Sr. N | lo. | DIN Number | Name of Committee | Category 1 of Directors | Category 2 of | Date of Appointment | Date of Cessation |
|-------|-----|------------|-------------------|-----------------------------|---------------|---------------------|-------------------|
| | | | Member | | Directors | | |
| | 1 | 06487248 | Kumud Srinivasan | Non-Executive - Independent | Chairperson | 22-05-2018 | |
| | | | | Director | | | |
| | 2 | 00020916 | Arun Todarwal | Non-Executive - Independent | Member | 09-10-2003 | |
| | | | | Director | | | |

| 3 | 00116303 | Sandip Das | Non-Executive - Independent | Member | 16-10-2017 | |
|---|----------|----------------|-----------------------------|--------|------------|--|
| | | | Director | | | |
| 4 | 00022096 | Pravin Agarwal | Executive Director | Member | 25-10-2005 | |
| | | | | | | |

Risk Management Committee

The Risk Management Committee has a Regular Chairperson

| Sr. No. | DIN Number | Name of Committee Member | • • | Category 2 of Directors | Date of Appointment | Date of Cessation |
|---------|------------|-----------------------------|---|----------------------------|---------------------|-------------------|
| 1 | L 06487248 | Kumud Srinivasan | Non-Executive - Independent Director | Chairperson | 24-10-2019 | |
| 2 | 2 00020916 | Arun Todarwal | Non-Executive - Independent Director | Member | 24-10-2019 | |
| 3 | 3 00116303 | Sandip Das | Non-Executive - Independent Director | Member | 24-10-2019 | |
| 2 | 4 00057364 | Anand Agarwal | Executive Director | Member | 24-10-2019 | |
| 5 | 5 03401046 | Mihir Modi | Chief Financial Officer | Member | 22-10-2020 | |

Sustainability and Corporate Social Responsibility Committee

The Sustainability and Corporate Social Responsibility Committee has a Regular Chairperson

| Sr. No. | DIN Number | Name of Committee | Category 1 of Directors | Category 2 of | Date of Appointment | Date of Cessation |
|---------|------------|-------------------|---|---------------|---------------------|-------------------|
| | | Member | | Directors | | |
| : | 1 00020916 | Arun Todarwal | Non-Executive - Independent Director | Chairperson | 30-04-2014 | |
| | 2 00818169 | A R Narayanaswamy | Non-Executive - Independent Director | Member | 30-04-2014 | |
| | 3 00022096 | Pravin Agarwal | Executive Director | Member | 30-04-2014 | |
| | 4 00057364 | Anand Agarwal | Executive Director | Member | 30-04-2014 | |

| | | Ш. | Annexure I Meeting of BOD | | | |
|-----|--|---|--|--------------------------------|---|---|
| Sr. | Date(s)of Meeting (Dates of Previous Quarter and Current Quarter are in Chronological Order) | Maximum gap between any two consecutive meetings (in number of days) | Whether requirement of Quorum Met(Yes/NO) | Number of Directors Present | No.of Independent Directors Attending the Meeting | |
| | 1 23-07-2020 | | Yes | 7 | , | 4 |
| | 2 05-10-2020 | 73 | Yes | 7 | , | 4 |
| | 3 22-10-2020 | 16 | Yes | 6 | 5 | 4 |

Annexure I

IV. Meeting of Committees

| | 1 | | | | | T |
|-----|-------------------|----------------------|-----------------|----------------|-------------------|-----------|
| Sr. | Name of Committee | Date(s)of Meeting | Maximum gap | Whether | Number of | No.of |
| | | (Dates of Previous | between any two | requirement of | Directors Present | Independ |
| | | Quarter and Current | consecutive | Quorum | | ent |
| | | Quarter are in | meetings (in | Met(Yes/NO) | | Directors |
| | | Chronological Order) | number of days) | | | Attending |
| | | | | | | the |
| | | | | | | Meeting |
| | 1 Audit Committee | 22-07-2020 | | Yes | 4 | 3 |
| | 2 Audit Committee | 05-10-2020 | 74 | Yes | 4 | 3 |
| | 3 Audit Committee | 21-10-2020 | 15 | Yes | 4 | 3 |
| 4 | 4 Audit Committee | 04-12-2020 | 43 | Yes | 2 | 2 |

| Signatory Details | | |
|-------------------|--|--|
| Name of Signatory | Amit Deshpande | |
| Designation | Company Secretary and Compliance Officer | |
| Place | Pune | |
| Date | 12-01-2021 | |
| | | |